

Q&A for Mandatory CPD Scheme for Registered Radiographers 放射技師強制性持續專業發展計劃問答

Purpose of the Mandatory CPD Scheme 強制性持續專業發展計劃目的

Q1: Why is the mandatory CPD scheme implemented?

問 1: 為甚麼要推行強制性持續專業發展計劃?

A1: The purpose of the mandatory CPD scheme is to cultivate the life-long learning culture among the registered radiographers in order to keep themselves updated of the professional knowledge and skills as well as the latest development of the profession. In this way they would be able to provide professional services to the public.

答 1: 推行計劃的目的，在於推動註冊放射技師終身學習和持續進修，與時並進，時刻更新放射學的技術和知識，緊貼其專業的最新發展，從而向市民大眾提供專業服務。

CPD Cycle 持續進修計劃周期

Q2: When will the mandatory CPD scheme be launched?

問 2: 何時實施強制性持續專業發展要求?

A2: The mandatory CPD scheme for registered radiographers has been launched on 1 July 2024. Each CPD cycle starts on 1 July of the first year and ends on 30 June of the fourth year. The CPD Cycle for each new registrant would start from 1 July of the next annual registration.

For example:

Date of Registration	1st Mandatory CPD Cycle
On or before 30 June 2023	1.7.2023 to 30.6.2026
1.7.2023	1.7.2024 to 30.6.2027
1.2.2024	1.7.2024 to 30.6.2027
1.7.2024	1.7.2025 to 30.6.2028

答 2: 放射技師的強制性持續專業發展計劃由 2024 年 7 月 1 日起實施，每 3 年為一個週期。每個強制性持續專業發展週期由第一年的 7 月 1 日起至第 4 年的 6 月 30 日止。每名新註冊的放射技師的個人持續專業發展周期由下一次週年註冊七月一日開始。

例子：

註冊日期	第一個制性持續專業發展計劃週期
2023 年 6 月 30 日或之前	1.7.2023 to 30.6.2026
1.7.2023	1.7.2024 to 30.6.2027
1.2.2024	1.7.2024 to 30.6.2027
1.7.2024	1.7.2025 to 30.6.2028

Targeted Participants 所函蓋的人

Q3 : Is the mandatory CPD scheme applicable to certain radiographers?

問 3: 計劃是否只適用於某部分的放射技師？

A 3: The scheme is applicable to all registered radiographers regardless of which part of the register they are registered in.

答 3: 計劃適用於所有註冊放射技師，不論名列註冊名冊的哪一部分。

Q4: Will exemption be granted?

問 4: 可否就持續專業發展要求申請豁免？

A4: In general, no exemption would be granted under the mandatory CPD scheme.

答 4: 一般來說，計劃下是沒有豁免的。

CPD Credit Requirements 學分要求

Q5: What are the differences between the mandatory CPD scheme and voluntary CPD scheme?

問 5: 與自願性持續專業發展計劃下所要求的學分有否不同？

A5: To encourage and promote continuous professional learning, the CPD Credit Requirement has been reviewed. The major amendments are as follows:-

1. Requirement of a CPD Cycle has been reduced from 45 to 30 CPD Credits;
2. The minimum CPD credits obtained from profession-related activities have been changed from at least 80% to at least 2/3 (i.e. 20 CPD Credits)
3. The maximum CPD credits allowed for the category of “Recognized Course or Module” have been increased from 4 to 6 per day and 10 per year, regardless of whether the course/module has assessment or not;
4. Full Text Publication replaces the “Paper / Article Publication” and CPD credits allowed have been increased as follows:
 - (i) For first authors, CPD credits allowed are increased from 5 to 10;

- (ii) Co-first authors, corresponding authors and co-corresponding authors are also allowed with 10 CPD credits;
 - (iii) For the second author, CPD credits allowed are increased from 3 to 5;
 - (iv) For remaining authors, CPD credits allowed are increased from 1 to 3.
5. For self-directed activities, the word count for each reflective abstract would be increased from 200-300 to at least 500.
6. A new category of “Research Thesis” is added.

答 5: 為鼓勵持續性學習，持續專業發展計劃的要求已作出調整。主要調整如下：

- 1. 持續專業發展計劃的週期學分要求由 45 降低至 30。
- 2. 專業活動的學分下限由 80%調整至 2/3（即 20 學分）。
- 3. 認可課程 (Course) 或單元 (Module) 類別可獲的最高持續專業發展學分上限由每日最多 4 加至 6 學分，每年最多劃一為 10 學分，不論該課程有否評核。
- 4. 以登載文獻(Full text publication)代替登載論文／作品 (Paper/Article Publication)，學分如下：
 - (i) 第一作者可得學分由 5 學分調整至 10 學分;
 - (ii) 共同第一作者，通訊作者，共同通訊作者同樣可得 10 學分;
 - (iii) 第二作者可得學分由 3 學分調整至 5 學分;
 - (iv) 其餘作者可得學分由 1 學分調整至 3 學分。
- 5. 自我督導活動的反思摘要 (reflective abstract)字數由 200 至 300 增加至至少 500。
- 6. 增加一個新的類別 “研究論文”。

Q6: Can I attain the 30 CPD credits in the first year of the CPD cycle?

問 6: 可否於首年全取所有持續專業發展計劃下所要求的學分？

A6: Registered radiographers are required to attain 30 CPD credits in three years' time. To allow flexibility, there is no minimum / maximum CPD credits requirements for each year. However, to achieve the purpose of continuous learning, the Board expects the registered radiographers to allocate time for continuous learning every year.

答 6: 計劃要求註冊放射技師於 3 年週期內獲取 30 學分，為增加彈性，不設每年學分上/下限。因此，註冊放射技師於首年全取 30 學分是可以的。然而，委員會期望放射技師於 3 年週期內每年都能分配學習時間，以達致持續進修。

Q7: If I take the same course repeatedly, will the CPD credits be double-counted in the same CPD cycle?

問 7: 如在同一個持續專業發展週期重覆修讀同一課程，學分可否重複計算？

A 7: If the course content is identical, the CPD credits cannot be double-counted

within the same cycle.

答 7: 如修讀課程的內容完全相同，在同一個持續專業發展週期內，不接受重複計算。

CPD Activities 持續進修活動

Q8: Where can the registrants find the information of accredited CPD courses?
問 8: 如何獲取已獲認可的持續專業發展課程的資訊？

A8: Registrants may visit the website of the Radiographers Board for recognized CPD courses, or the websites of the Accredited Programme Providers.

答 8: 委員會網頁有提供已獲認可的持續專業發展課程的資訊，你亦可透過委員會網頁，連結至已獲核准課程籌辦機構的網頁，以獲取由該些機構舉辦的持續專業發展課程的資訊。

Q9: Is there a maximum CPD credits for online activities, such as webinars?
問 9: 網上課程，例如網上研討會是否有持續專業發展學分上限？

A9: Online is a mode of carrying out of the CPD activities but not a separate category of activities. For the CPD credit requirements for each category of activities, please refer to the CPD Manual.

答 9: 網上課程是持續專業發展活動的一種形式而不是一種新的類別。就各種專業發展活動類別的持續專業發展學分要求，請參閱持續專業發展手冊。

Q10: I am currently studying a Doctor of Philosophy (PhD) programme right now. Does it fulfill the requirement of the upcoming CPD scheme?

問 10: 我正在攻讀哲學博士課程。博士課程能否符合持續專業發展計劃的要求？

A10: Research post-graduate studies in academic institution leading to higher qualifications can be credit-earning upon individual assessment or in modules. You may earn CPD credits for individual modules. For your thesis, you may submit an application in writing to the Board for accrediting CPD credits to it.

答 10: 研究生課程可以以學分或單元為單位。你可就每個單元獲取持續進修學分。就研究生論文，你可向委員會個別提出書面申請持續進修學分。

Q11: I am studying for a 2-year Master degree. Is it necessary for me to complete the whole Master degree in order to gain any CPD Credits?

問 11: 我正在攻讀兩年制碩士課程。我是否需要完成兩年的碩士課程才能獲得持續專業發展學分？

A11: No, you may gain CPD credits upon completion of each module.

Taking Master of Science in Health Informatics of PolyU as example, if a registrant:

(a) Has completed a 3-credit subject titled '*Electronic Patient Records*':

Since the duration of the module is 39 hours, the module is worth 39 CPD Credits. However, since the maximum CPD Credits for this category is 10 per year, the registered radiographer can gain **10 CPD Credits**.

(b) If the same applicant has completed 2 subjects, namely, *Electronic Patient Record and Information Technology in Healthcare*:

Same as (a), he/she can gain maximum 10 credits per module per year, therefore in this case he/she can gain **20 CPD credits** in the year.

答 11: 不是，你可就個別單元獲得持續進修學分。

以理工大學健康信息科技理學碩士為例，如果一名註冊放射技師：

(a) 完成了 3 學分的學科 '*Electronic Patient Records*':

該學科上課的時數為 39 小時，因此該學科可值 39 持續進修學分。但是由於認可課程 (Course) 或單元 (Module) 活動類別可獲的最高持續專業發展學分為每年最多 10 學分，因此該放射技師可就該學科獲得 **10 持續進修學分**。

(b) 如該放射技師完成了 *Electronic Patient Records* 及 *Information Technology in Healthcare* 2 個學科:

同 (a), 他/她可就每學科獲 10 持續進修學分，2 個學科即共 **20 持續進修學分**。

Reporting system 呈報制度

Q12: Do registrants need to report the CPD attainments every year?

問 12: 是否每年也需要申報學分？

A12: No. Registrants are required to declare the CPD attainments at the end of their 3-year CPD cycle.

12: 不是。所有註冊放射技師只需在每個三年週期完結時申報。

Q13: What is the deadline of submitting documentary evidence if being selected by the Board for audit inspection?

問 13:: 如被委員會選中審核檢查，提交證明文件的期限是什麼？

A13: When and as requested by the Board, the registrant must produce the required documentary evidence within one month.

答 13：每當委員會提出要求提交相關證明文件，註冊放射技師須在一個月內出示證明文件。

Non-compliance 違反規定

Note: The Government plans to legislate to make continuing professional development scheme mandatory for supplementary medical professionals, including radiographers. Below are the Q&A on the consequences of non-compliance before legislative amendments, and will be updated in due course after the legislative amendments.

注意：政府計劃向包括放射技師在內的輔助醫療專業人員以立法方式推展強制性持續專業發展。以下有關違反規定的問答適用於法例修改之前，並在法例修改之後適時更新。

Q14: If a registrant cannot meet the CPD requirement, extension period of no longer than one year may be given to him/her to make up the short fall in CPD credit requirements. Will the registrants' next CPD cycle be deferred after the extension period?

問 14: 如註冊人士未能達到持續專業發展的要求，委員會可以給不多於一年的時間讓註冊人士補救不足的持續進修學分。註冊人士的下一個持續專業發展週期會否順延？

A14 : No. The next CPD cycle shall follow immediately after the previous cycle without any break, i.e. the radiographer will have to undergo normal and remedial CPD at the same time.

答 14: 不會。下一週期應緊接上一週期開始，不得有任何中斷，即放射技師須同時參與正常及彌補性質的持續專業發展活動。

Q15: What is the consequence if I cannot make up the shortfall of the CPD requirements within the extension period?

問 15: 如果於在此期間仍然未能補救不足的學分，會有什麼後果？

A15 : The purpose of the continuing professional education scheme is to build up a culture of continued life-long learning and keep registered radiographers

updated of the professional knowledge and skills in radiography in order to be able to provide professional services to the public. The purpose of the CPD scheme is not to punish the registrants. If individual registrants can provide reasonable explanations for not being able to meet the CPD requirements, the Board would exercise discretion to allow registered radiographers to make up the shortfall.

If the registered radiographers cannot fulfil the CPD requirements by end of his/her extension period, the Board will consider taking appropriate disciplinary action against the registrants.

答 15: 持續進修計劃的目的在於鼓勵註冊放射技師終身學習和持續進修，與時並進，時刻更新放射學的技術和知識，從而向市民大眾提供專業服務，而不旨在懲罰。如放射技師就仍未能達標的情況提供合理辯解，委員會將作酌情處理，容許放射技師就不足作補救。

如註冊放射技師在獲延長的限期完結前仍然未能補救不足的學分，委員會將考慮按紀律程序對冊放射技師採取行動。